



**CLAIMS MADE SIMPLE:
ESSENTIALS FOR EMPLOYERS
AND WORKERS**



Start A Claim

Worker Form 6

Employer Form 7

Initial Medical Documentation

Claim Adjudication

Form 6 and Medical
received by WCB



Claim is assigned to
Adjudication Team



Adjudication Occurs

Claim Adjudication



- Decisions are based on a balance of probabilities
- If the available evidence weighs equally, the benefit of doubt goes to the worker

Decisions

All decisions can
be appealed

Supports are
available to
Workers and
Employers

Office of the
Worker Advisor

- 902-368-6460

Office of the
Employer Advisor
902-368-6132 or 902-
620-3519

Appeal Information



90 Days from Decision



File Release



Direct Interest & Issue in Dispute

Health Care Benefits

- WCB may authorize payment of a variety of health care benefits. May include physiotherapy, medications, associated travel costs to attend appointments.



Temporary Wage Loss Benefits



WCB may provide wage loss benefits at a rate of 90% of the worker's net earnings up to the maximum annual earnings amount.

Extended Wage Loss Benefits

In some cases a worker is unable to secure alternate suitable employment. In these cases a worker may be eligible for Extended Wage Loss to provide compensation for a loss of earnings as a result of the workplace injury.



Claim Management for Accepted Claims

Collaborates with Worker, Employer and Health Care Provider regarding return to work and stay at work options

Functional Testing may be completed to ensure Worker's safety and inform work abilities

Case worker ensures appropriate treatment is authorized

Functional Assessments

- Functional Scan
- Fit For Work
- Functional Capacity Evaluation
- Functional Job Analysis



FUNCTIONAL SCAN

P.O. Box 757, 14 Weymouth Street, Charlottetown, PE C1A 7L7

wcb.pe.ca

Phone: 902-368-5680

Toll-free: 1-800-237-5049

Fax: 902-368-5696



Claim Number:	Worker's Name:		
Clinic Name:		Completed by:	
Job Title:		Area(s) of Injury:	
Fee Code: <input type="checkbox"/> PN22 <input type="checkbox"/> PN23 <input type="checkbox"/> Report Only			

Carrying										
Right Hand										
Left Hand										
Both Hands										
Handling										
Pushing										
Pulling										
Grip Strength	L		R		L		R			
Tolerance	F/O/R		F/O/R		F/O/R		F/O/R			
Above Shoulder Reaching										
Below Shoulder Reaching										
Forward Bending										

Work Positions – Safe RTW Abilities		F/O/R	F/O/R	F/O/R	F/O/R	Worked	FJA
Sitting	Clinical Limitation for RTW:	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>		
	If Yes – Safe RTW Ability:						
Standing	Clinical Limitation for RTW:	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>		
	If Yes – Safe RTW Ability:						
Walking	Clinical Limitation for RTW:	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>	No <input type="checkbox"/> Yes <input type="checkbox"/>		
	If Yes – Safe RTW Ability:						
Critical Job Tasks (if applicable)		F/O/R	F/O/R	F/O/R	F/O/R		
Climbing	Stairs						
	Ladder						
Crouching/Squatting							
Kneeling							
Other Essential/Critical Job Tasks:							
Work Capability		P or M	P or M	P or M	P or M		
P = Pre-Injury Duties							
M = Modified Duties							

Responsibilities of Injured Workers



Engage

Engage in activities that promote recovery



Avoid

Avoid activities that could prevent or delay recovery



Communicate

Communicate with the WCB, Employer, and Treatment Team

Responsibilities of the Employer



Participate

Being engaged and having a voice allows the process to be more successful



Collaborate

Work with all parties to develop and assist in the process. To ensure support.



Communicate

Communicate with the WCB and Worker

Workplace Disability Prevention

Workplace disability happens when a worker is unable to remain at work or resume work following an injury or illness.



Online Course is available on the WCB Website



<https://wcbpei.skillspass.com/>

Work Disability Prevention

Website Resources

Information for Employers on WDP:

- <https://www.wcb.pe.ca/Employers/WorkDisabilityPrevention>

Information for Workers on WDP:

- https://www.wcb.pe.ca/DocumentManagement/Document/pub_wdpinfoforworkers.pdf

Information for Employers

- https://www.wcb.pe.ca/DocumentManagement/Document/pub_wdpinfoforemployers.pdf

A Guide for Employers on WDP

- https://www.wcb.pe.ca/DocumentManagement/Document/pub_returntoworkemployerguide.pdf

Return to Work – Stay at Work

Modified Work:



Make It

- Meaningful
 - Important
 - Relevant
-
- https://www.wcb.pe.ca/DocumentManagement/Document/pub_rtwtoolkitforpsychologicalinjuries.pdf

Work Accommodations

Possible Considerations



Hours Worked



Days Worked



Duties




Responsibilities



Combination

Restrictions and Limitations:

 $=$ Restrictions

 $+$  $=$ Limitations

Risk

This is what they shouldn't do

Capacity

This is what they are able to do

Tolerance

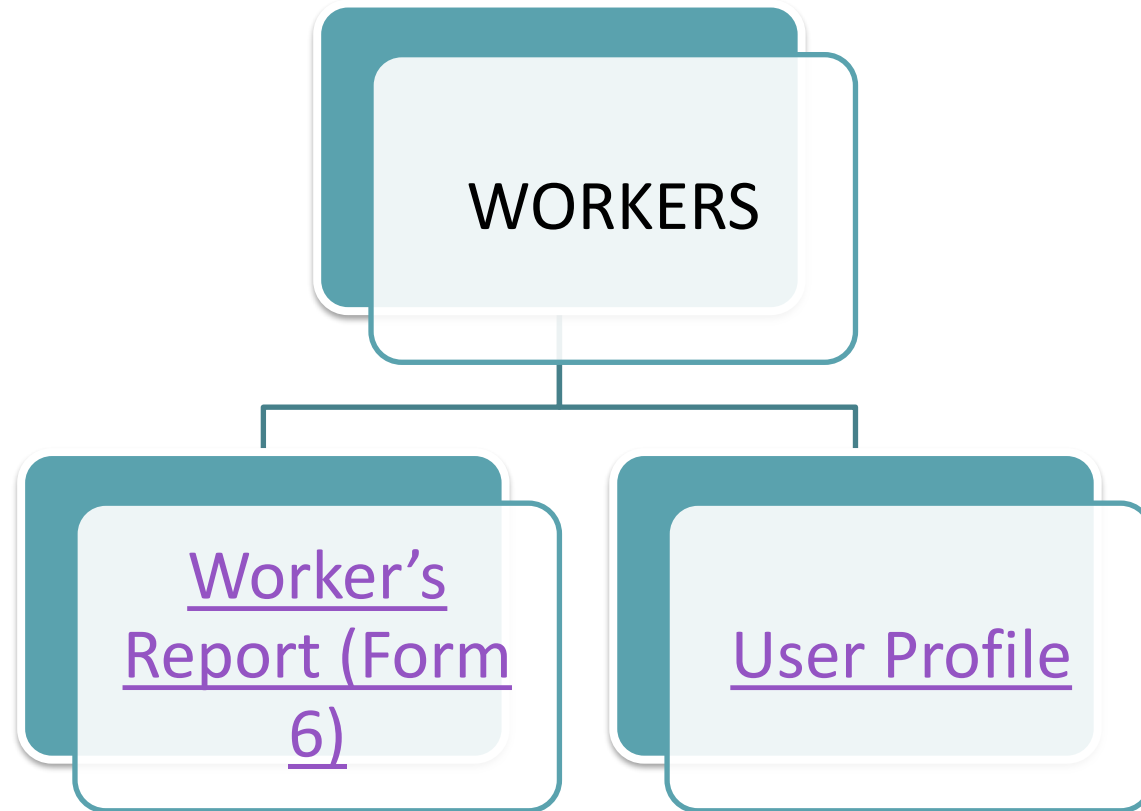
This is what limits how much they can tolerate to do



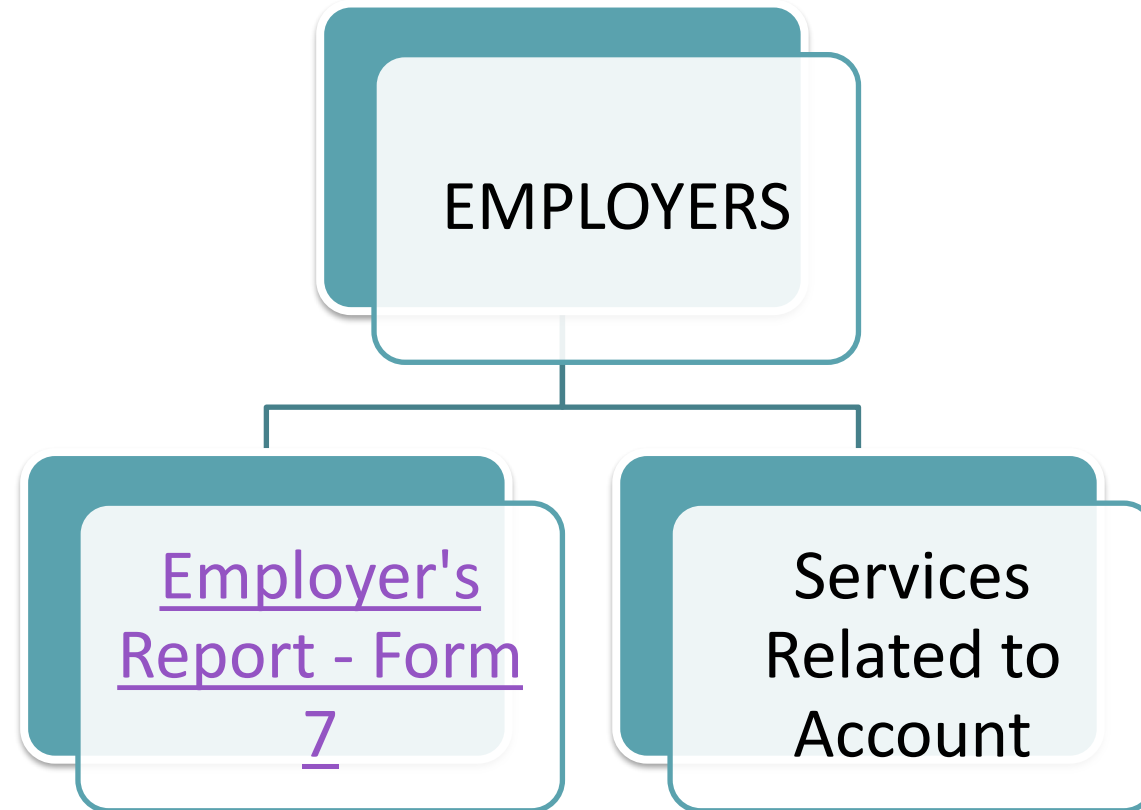
Work Ability



Online Services for Workers



Online Services for Employers





Claims and Compensation Division

Contact

workerservices@wcb.pe.ca

902-368-5680

wcb.pe.ca

QUESTIONS





Merci!
Thank You!
Wela'lin!